

## State employees move toward market parity, bonuses for achievement with PerformancePLUS

The last time Georgia restructured its salary system, many state employees felt left out of the process — that their concerns were not taken into account. No way was that going to happen again when the Georgia Merit System and other agencies set out to correct the problems with salaries and pay-for-performance. The GeorgiaGain Advisory Committee, made up of agency heads and their designees, relied on employee surveys, evaluations and focus group interviews as the basis for their recommendations.

Back in 1996, GeorgiaGain was created to reclassify state government jobs and adjust salary structures so they would be more in line with similar positions in the private sector. **Pay for Performance** was implemented to recognize and reward higher achievement by state employees — replacing the old system in which everyone got the same annual increase regardless of the quality of their work. The programs were designed to make government run more like a business. Both initiatives had the best of intentions, but in practice, they fell far short of bringing salaries up to “fair market value.” There just wasn’t enough money allotted in the budget to fund these programs adequately.

Now the Georgia Merit System, with the full backing of the

GeorgiaGain Advisory Committee, is poised to correct the problem with a new initiative, **PerformancePLUS**. It took the input and feedback of state employees to determine how the two programs were falling short and to arrive at fair, workable solutions to fix them. And it won’t happen overnight. It will take a two-step process to fully implement Performance PLUS. But the result will be apparent this October and again in 2002: a more equitable payout for state government workers.

### What does PerformancePLUS mean for state employees?

The new program will bring both minimum (target hiring rate) and maximum pay rates closer to competitive market salaries, and it will adjust the salaries of employees earning below minimum to bring them up to the new rate. It will also reward employees who surpass performance expectations with a lump-sum performance bonus that will count toward their retirement. The “far exceeds” evaluation, which represented only about 1% of the total state workforce, is being eliminated.

Here are the specifics of the two-year implementation plan: **Interim Performance Management Evaluation period:** July 1, 2000 to June 30, 2001

**Payout:** October 1, 2001

**Rating Categories and Awards:**

- Did Not Meet Expectations - 0%
- Meets Expectations - 3.5%
- Surpasses Expectations - 3.5% PLUS 2% lump-sum bonus payment

### Additional Adjustments:

- Increase the pay grades’ minimum (target hiring rate) and maximum by 4%
- Increase the pay of all employees currently earning less than the target hiring rate to the new target hiring rate
- Allow more headroom for employees currently at or near the maximum rate for their pay grade

### PerformancePLUS

**Evaluation period:** July 1, 2001 to June 30, 2002

**Payout:** October 1, 2002

### Rating Categories and Awards:

- Developmental Plan - 0% with review in January 2003 and possible base increase percentage to be awarded if they achieve “Meets”
- Meets Expectations - base increase (% to be determined)
- Surpasses Expectations- base increase (% to be determined) PLUS lump-sum bonus payment (% to be determined)

In addition to one-time lump-sum payments for employees who surpass expectations, the GeorgiaGain Advisory Committee has recommended other types of lump-sum incentive payments for outstanding achievers. These include: “spot” awards for extraordinary acts, services or achievements; “goal-based” pay for achievements over and above the normal job requirements; recruit-

ment bonuses; and rewards for learning new, critically needed employment skills. All these recommendations are before the current legislative session.

### High-level support for PerformancePLUS

The Governor’s endorsement of PerformancePLUS has been crucial. In presenting his budget recommendations to the Georgia Legislature, Gov. Barnes said, “These changes are being recommended as a result of the GeorgiaGain Advisory Committee’s work with the Merit System. I’ve instructed the Merit System to work with you on the legislation that will permit the implementation of the one-time, lump-sum payment and I hope you will support that legislation.”

PerformancePLUS is designed to bring equity and fairness to all state employees’ compensation. The Georgia Merit System has acted on Georgia state employees’ concerns in developing this new program. They are confident the result will be a more stable and productive workforce, with incentives to recruit and retain employees who will meet and exceed expectations. And that the State of Georgia will indeed run like an efficient business.

### LATE-BREAKING NEWS

Open enrollment for 2001-2002 benefits will be available ONLINE starting in April. Details in the next issue.

## INSIDE

Juvenile Justice Teacher Aids Teens .....	2
DOL’s Black History Month Activities .....	2
Georgia Games Kicks Off 11th Year .....	2
Georgia DOT Awards .....	3
SECAP Hosts Transportation Fair .....	3
Help Is Available for Strategic Planning .....	3
State Retirees .....	4
DNR’s EPD Head Is “Georgian of the Year” ....	8
DOT Permit Inspector Is a Life Saver .....	8



Page 6



Page 8



Page 7



Page 8

## Why the compensation system has to change

Though Georgia is the fourth fastest growing state in the nation, the government workforce has been lagging far behind the competitive marketplace in wages and incentives, and will continue to lose qualified workers — and fail to attract new ones — unless this is remedied.

- State hiring rates are now nearly 22% behind the competitive labor market for many jobs.
- Certain skilled positions in financial services, information technology, and health services are as much as 37% below average market salaries.
- State compensation has not included bonus incentives such as stock options, cash-match programs, cash bonuses, or market adjustments that are increasingly being used in the general job market to attract and retain employees.

- More than 90% of state employees surveyed believe that state money has not been made available to reward good performers with substantial pay increases.
- 70% of state employees surveyed do not support pay-for-performance as a reliable performance motivator.
- About 85% of state employees surveyed believe that management has imposed limits on the number of performance ratings above “met expectations.” More than 75% believe that office politics has more to do with performance ratings than actual performance on the job.
- More than 8,000 state workers — 70% of total turnover — quit their jobs between May 1999 and May 2000.

- 80% of employees separating from state government service between October 1, 1999 and September 30, 2000 had less than 10 years of tenure.
- As of October 1, 2000, more than 20,000 workers — 20.3% of the total state government workforce — were temporary employees.
- Research demonstrates that an employee needs to stay with an organization at least three years for that organization to recover a baseline productivity return on recruiting, hiring, training and getting employees up-to-speed in their particular job areas.
- The current cost of turnover for the State of Georgia is about \$300,000,000 a year in lost productivity.

## Georgia Games, now in 11th year, is bigger than Olympics

When the Georgia State Games Commission was founded in 1990 as part of Atlanta's Olympic bid, no one expected it to last — let alone grow into the huge enterprise it has become. Kicking off its 11th year with a new executive director, Eric Pfeifer, and new staff members, the Georgia Games is the single largest multi-sports event in the U.S.

More than 30,000 amateur athletes will compete in District Sports Festivals across the state in May and June, and at least 14,000 people will participate in the 2001 Georgia Games Championships, to be held from July 14 - 22. Compare that to the 10,000 or so Olympic athletes who went to Sydney and you can see that the Georgia Games means big business. And business

is responding: not only are corporations developing partnerships with the games commission, but their employees are enrolling in the Corporate Challenge, part of the Governor's Commission on Physical Fitness and Sport.

Other Programs sponsored by the Georgia Games include:

- Torch Run: an east and west team of runners and cyclists will cover 1,400 miles through 30 cities
- Opening Ceremony: the kickoff, celebrating athletes and volunteers in grand style
- Art in Motion: a collaboration with the Abernathy Arts Center promotes sports themes in multi-media art

To find out how you can take part in this year's Georgia Games, call 770-528-3580 or visit [www.georgiagames.org](http://www.georgiagames.org).



## The Georgia Statement

Volume 4, Number 1

### State Personnel Board

Geri P. Thomas, Chair  
Clayton J. Edwards, Vice Chair  
M. David Alalof, Member  
Natalyn Daniel Cole, Member  
Melinda Langston, Member

### Georgia Merit System

Marjorie H. Young, Commissioner

### Office of Communications and Marketing

Deborah Williams, Manager  
Christin Whittington, Editor

The Georgia Statement is published quarterly for state employees by the Commissioner's Office of the Georgia Merit System. If you wish to submit comments or need to correct a distribution problem/address, contact Editor, The Georgia Statement, 2 Martin Luther King Jr. Drive SE, Suite 504 West Tower, Atlanta, GA 30334, or call 404/657-0370. If you have a disability and need this material in an alternative format, notify the Editor at the above address, or for TDD Relay Service only: 1-800-255-0056 (text telephone) or 1-800-255-0135 (voice). This publication is accessible on our website: [www.gms.state.ga.us](http://www.gms.state.ga.us).

Please note: the deadline for submissions to the April 2001 issue is March 15.

The Georgia Merit System is an Equal Opportunity Employer.

## Juvenile Justice Lead Teacher Brings Positive Role Models to Troubled Teens

If William Bryant gets his message across, his students won't be back.

As lead teacher for the Clayton Regional Youth Detention Center, Mr. Bryant spends each day with boys and girls who've run afoul of the law. They may be in detention for a week or two, or a few months. He knows he doesn't have much time to reach them — to teach them how to break the cycle so they won't get in trouble again when they return to the community. He also knows what works.

William Bryant started his first African American History Program in 1978. A 30-year state employee, he has been presenting the program at detention centers and in public schools across the state ever since. And he is especially busy during Black History Month.

The African American History Program shares ideas, brings in role models — not just athletes, but teachers, business people, and civic leaders as well — and shows the positive influences of living in the community. It's a simple message: stay in school to learn, listen to your parents and teachers, and don't do drugs, so you can enjoy being productive in life.

But getting that message across takes mutual respect. Bryant knows kids get bored easily. They don't want to hear about centuries-old black icons; they want to hear current, real things they can relate to. By interacting with kids in a positive way, Bryant and his volunteer role models get them to take notice.

He also gets their attention right away. "I start out with a warning," he says. "I show them how many ways they can be tried as an adult for crimes they may commit. Now they're listening!" Then he shows them how it doesn't have to be that way. "I'm a role model myself," he says. "I demonstrate that you can dress well, drive a nice car, all the things that bring respect — without selling drugs. You don't have to get in trouble over and over and over again."

Bryant knows how to find positive role models who will make an impression on the kids. He has developed strong ties throughout the black community among business executives, government officials and community leaders. And they're happy to help. Volunteers who have taken part in the program year after year include:



William Bryant, Lead Teacher  
Clayton Regional Youth Detention Center

- Joe Walker, the "Dean of Sports" on KISS 104.1 FM radio
- Andre Moses White, former football player for the San Diego Chargers, now on the board of directors for the Wayfield Foods chain
- Walt "Bells" Bellamy, ex-Atlanta Hawk and NBA Hall of Famer whose volunteer work has included voter registration drives and prisoner rehabilitation
- Calvin Cash, a member of the Georgia Governor's Office of Consumer Affairs

Mr. Cash, who has taken part in the program at the Clayton Regional Youth Detention Center for more than five years, spends time talking to the teens about their behavior in preparation for their release. He gives them an overview of what their career plans could be, and discusses setting goals and prioritizing. Cash says they want to know how he got his job, how he got through school — which in his case meant earning a football and basketball scholarship. "I used to be a juvenile probation officer, and I like to relate some of the experiences I learned in that position. I just care about youth."

Bryant takes his African American History Program on the road in February, and he'll be visiting a number of regional youth detention centers

"The kids don't want to keep getting in trouble. I teach them how to break the cycle."

— William Bryant  
Founder of African American History Program

including Marietta and Gainesville. Back at his "home base" in Clayton, he'll add a special treat: a jazz and blues concert by his own band, the "WB Blues Band."

Bryant knows his program works because of the feedback he gets from the kids. "After my presentation," he says, "the kids want to ask lots of questions in private. They don't want to keep getting in trouble. When I talk to them, I teach them how to break the cycle by paying attention to their parents, teachers and role models."

It's rewarding work, and the greatest reward is when Bryant's students "graduate" to the real world and never return to a youth detention center again.

## Labor Department celebrates Black History during February for ninth straight year

The Georgia Department of Labor is the only state agency that officially celebrates Black History Month with month-long activities during February.

State Labor Commissioner Michael Thurmond presided over the opening ceremonies Feb. 1 at DOL headquarters, 148 International Blvd. in Atlanta.

Activities scheduled include: an African-American exhibit in the DOL lobby, a book fair featuring African-American authors, an essay writing competition for high school seniors in the Jobs for Georgia Graduates (JGG) program, weekly quizzes on

African-American history, and lunch-and-learn seminars featuring African-American entrepreneurs.

The month-long activities will climax in late February at the Sheraton Atlanta Hotel at 165 Courtland St. in downtown Atlanta. The department will present its Humanitarian and Distinguished Service awards, recognize Black History Month honorees, and announce the winners of the essay-writing contest.

Event coordinators are Linda Bright, Randy Goodman, and Jim Yates of the DOL's central office.

## GDOT Wins AASHTO Awards

The Georgia DOT proudly accepted two awards from the American Association of State Highway and Transportation Officials (AASHTO) at its annual meeting in Indianapolis in December.

Each year, the **President's Transportation Award for Aviation** is given to an individual or a team in the aviation field who has performed exemplary service furthering the transportation activities of their department, which has, or potentially could have, a salutary impact on transportation nationally or on a regional basis. The Georgia DOT's Aviation Programs Team, comprised of Ed Ratigan, Carol Comer, Tom Carr and Rodney Crossley, were chosen to receive this award out of dozens of nominations from transportation agencies and departments around the United States. The team members are charged with working to assure a safe, adequate and well-maintained system of publicly owned airports, to promote and encourage the use of aviation facilities, and to foster safer operating conditions at these facilities.

"The efforts of our Aviation Programs Team on behalf of the people of Georgia and the southeast is applauded by everyone at the Georgia DOT," said Georgia DOT Commissioner Tom Coleman. "Their work with the Governor's Regional Airport Enhancement Program has helped the state realize how airport enhancements can bring economic growth and prosperity to the state, and for that they deserve our praise."

AASHTO also gave the Georgia DOT an **Award of Excellence for the restoration of the historic Sapelo Island Lighthouse**. "The Sapelo Island Lighthouse project is a shining example of the importance of Transportation Enhancement (TE) funds to our communities," said State Transportation Board Chairman Tom Triplett. "TE funds help to improve quality of life and often promote economic development in these communities."

In 1991, the Georgia DOT partnered with the Georgia Department of Natural Resources to use TE to leverage other money sources and finance the restoration of the lighthouse. It was completely renovated and reopened in September 1998. Again, in October 1998, the Georgia DOT provided \$214,558 to build the lighthouse's bicycle trail.

The TE program's goal is to enrich the highway traveling experience through enhancements to our transportation system. TE projects fall into four categories: Multi-Use Facilities such as trails and bicycle lanes; Transportation Aesthetics for landscaping-type projects; Historic Preservation of transportation-related facilities and archeological resources; and Preservation of scenic byways.

"The Georgia DOT understands the importance of managing these programs to build better communities. We are proud of their accomplishment and encourage other states to take notice of their outstanding achievements," said AASHTO Executive Director John Horsley at the annual meeting.

## Help is available to prepare FY2002 strategic plans

On January 22, the Governor's Office of Planning and Budget, the Georgia Technology Authority and the Georgia Merit System jointly presented the 2001 State Strategic Planning Meeting to a full house at the Education Center in downtown Atlanta. Each state agency, board and authority must prepare a *consolidated strategic plan* integrating distinct Information Technology and Workforce planning — and submit the entire strategic plan for review by **June 30, 2001**. To assist in the planning process, OPB, GTA and GMS have developed comprehensive support materials and training sessions.

Guidelines for the planning process are available on the OPB website at [http://www.opb.state.ga.us/2001\\_state\\_strategic\\_planning\\_me.htm](http://www.opb.state.ga.us/2001_state_strategic_planning_me.htm). You'll also find a copy of the Governor's State Strategic Plan and several Powerpoint presentations with helpful information. OPB will announce training sessions to begin before the Legislature adjourns and run through early spring. Monthly networking meetings will start this month. To find out more, contact:

**OPB:** Elaine De Costanzo, 404-656-6516

e-mail: [doee@mail.opb.state.ga.us](mailto:doee@mail.opb.state.ga.us)

**GMS:** Charlie Brooks, 404-656-5820

e-mail: [bro@gms.state.ga.us](mailto:bro@gms.state.ga.us)

**GTA:** Roger Slater, 404-463-2349

e-mail: [rslater@gagta.com](mailto:rslater@gagta.com)

## Disney Club offers member perks, savings

The Council for State Personnel Administration continues to offer membership to The Disney Club (formerly known as the Magic Kingdom Club). The Disney Club offers members expanded company-wide benefits that reflect Disney's diverse offerings beyond traditional theme park savings.

Some of the privileges Club members will receive include:

- members-only preview of new offerings, including the newest Theme Park, Disney's California Adventure
- discounts at the Disney Store, The Disney Catalog and The Disney Store.com
- special offers on Disney videos and DVDs
- preferred access to select Disney theatrical performances such as The Lion King and Disney on Ice

Discount and unique vacation packages to the Walt Disney World Resort in Florida and Disneyland Resort in California are also key components of the program.

In order to provide members with these high-level benefits, it is necessary to charge a fee. Effective immediately,

membership in The Disney Club is \$29.95 — a savings of \$10 off the general public price. Your payment of \$29.95 will be made directly to The Disney Club when you submit your enrollment application.

Enrollment applications for membership in The Disney Club are issued to employees upon request. Membership materials will be sent directly to applicants from The Disney Club headquarters.

To apply, send a self-addressed, stamped envelope (\$.34 cents postage on a business letter size envelope) to the appropriate person below. Applications for membership will not be issued without a self-addressed, stamped envelope.

Employees of any state agency (other than DHR) who do not see their department listed below should send their requests to:

Karen Davis-Thompson  
Georgia Merit System  
200 Piedmont Avenue  
508 West Tower  
Atlanta, GA 30334

### PEOPLE TO CONTACT

**Latricia Butler**  
Administrative Services  
200 Piedmont Avenue  
Suite 1504 West Tower  
Atlanta, GA 30334

**Linda Coody**  
Agriculture  
Agriculture Building  
Room 300  
Atlanta, GA 30334

**Diane Buttram**  
GA Student Finance Comm.  
2082 E. Exchange Place  
Suite 200  
Tucker, GA 30084

**Lisa Ogle**  
Industry, Trade & Tourism  
285 Peachtree Center Ave.  
Suite 1000  
Atlanta, GA 30303

**Marquita Brown**  
Insurance Commissioner  
2 MLK Jr. Drive  
Suite 916 West Tower  
Atlanta, GA 30334

**Susan Romsiewicz**  
Community Health  
2 Peachtree Street  
39th Floor, Personnel Svcs.  
Atlanta, GA 30303

**Marie McElveen**  
2 MLK Jr. Drive  
Suite 1116 West Tower  
Atlanta, GA 30334

**Pat Mullinax**  
Natural Resources  
205 Butler Street  
Suite 1258 East Tower  
Atlanta, GA 30334

**Linda Jolly**  
Public Communications  
260 14th Street, NW  
Atlanta, GA 30318

**Fatisha Watts**  
(All technical schools)  
Technical/Adult Education  
1800 Century Plaza  
Atlanta, GA 30345-4304

**Debra Massey**  
Bibb Co. DFACS  
456 Oglethorpe Street  
Macon, GA 311298-1399

**Virginia Ross**  
Chatham Health Department  
2011 Eisenhower Drive  
Savannah, GA 31416-1257

**Barbara Conley**  
DeKalb County DFACS  
178 Sams Street  
Decatur, GA 30030-4134

**Helen Bowie**  
DHR, District 5, Unit 2  
811 Hemlock Street  
Macon, GA 31201  
HSBO11O@dhr.state.ga.us

**Vicki Ussery**  
Macon/Bibb Co. Bd. of Health  
171 Emory Highway  
Macon, GA 31217

**Emily Beckham**  
Roosevelt-Warm Springs Inst.  
P.O. Box 1000  
Warm Springs, GA 31830

**Wanda Myers**  
Albany Area CSB  
1120 W. Broad Ave.  
P.O. Box 1988  
Albany, GA 31702  
wmymers@albany.csb.state.ga.us

**Annette Hamilton**  
Three Rivers CSB  
700 East 2nd Ave., Suite E  
Rome, GA 30161

**Patricia Favors**  
New Horizons  
2100 Comer Avenue  
Columbus, GA 31904

**Pat Willis**  
Ogeechee Area MH/MR/SA  
P.O. Box 1259  
Swainsboro, GA 30401

**Melanie Martin**  
South GA CSB  
P.O. Box 3318  
Valdosta, GA 31604

**Human Resources**  
Employees of the Department of Human Resources who do not see their office listed above should send their requests to:

**Vivian Duncan**  
2 Peachtree Street  
Room 28-278  
Atlanta, GA 30303

**Employees of DHR/MH/MR**  
Hospitals should contact their personnel offices. If cards are not available, requests should be sent to **Vivian Duncan**.

## Commuter opportunities on view at SECAP Transportation Fair on Thursday, March 29

For a sampling of commuter options that can de-stress your travel time to work — and ease your wallet — visit the State Employees Commuter Assistance Program (SECAP) in the lobby of Two Northside Drive & I-75, on Thursday, March 29, 2001, from 10:00 a.m. until 2:00 p.m. for the SECAP Transportation Fair. Representatives of many trans-

portation options including carpools, vanpools, bus and rail systems, and bicycling will be on hand to offer information and answer questions. A Georgia Merit System staffer will also be available to explain how you can save money through your pre-tax payroll deduction for partially subsidized parking or a monthly MARTA card — still just \$28

despite the recent fare increase. Several informational handouts and lots of free prizes will be given away. SECAP will be staging monthly fairs at locations across Atlanta.

If you have questions or need additional information, please contact SECAP headquarters at 404-463-6440.



# Congratulations to these dedicated state employees

## October 2000

Stephenson, Anna W	35 yrs 07 mths	DHR - DFACS
Tuft, William T	34 yrs 05 mths	Ga. Dept. of Corrections
Peavy Sr, Thomas Ostine	34 yrs 04 mths	Ga. Dept. of Human Resources
Burnette, James W	34 yrs 01 mths	Ga. Dept. of Corrections
Jones, Johnny K	34 yrs 00 mths	Ga. Dept. of Human Resources
Traylor, Sue T	34 yrs 00 mths	CSB-Chatt-Flint
Rayford, Robert	34 yrs 00 mths	Ga. Dept. of Human Resources
Joyner, James E	34 yrs 00 mths	Ga. Dept. of Human Resources
Bonner, William E	34 yrs 00 mths	Georgia Forestry Commission
Preston, Mary L	32 yrs 09 mths	Ga. Dept. of Human Resources
Medlin, Charles C	32 yrs 03 mths	North Ga Tech Institute
Wiggins, Delois D	32 yrs 02 mths	Ga. Dept. of Human Resources
Milner, Murlene R	32 yrs 00 mths	Ga. Dept. of Human Resources
Hanson, Anne	31 yrs 07 mths	Ga. Dept. of Human Resources
Brown, Charles Steven	31 yrs 04 mths	Ga. Bureau of Investigation
Colwell, Nancy Faye	31 yrs 01 mths	Ga. Dept. of Agriculture
Currie, Timothy Alan	30 yrs 10 mths	Albany Tech Institute
LeMay, Thomas John	30 yrs 09 mths	Ga. Public Telecom. Commission
Lambert, Allen	30 yrs 09 mths	Ga. Dept. of Human Resources
Piro, Ralph J	30 yrs 08 mths	Ga. Dept. of Human Resources
Grogg, Timothy Joel	30 yrs 07 mths	Ga. Environmental Facilities Au
Hughes, Floyd V	30 yrs 07 mths	Ga. Dept. of Human Resources
Smith, Clifford M	30 yrs 05 mths	Ga. Correctional Industries
Leonard, Angelyn L	30 yrs 01 mths	Ga. Dept. of Labor
Via, Elsie Marie V	30 yrs 01 mths	Ga. Dept. of Human Resources
McKie, Estella	30 yrs 00 mths	Ga. Dept. of Human Resources
Hill, Jane S	29 yrs 09 mths	CSB-Pineland Area MH, MR, & SA
Cash, Raymond Douglas	29 yrs 08 mths	Ga. Dept. of Transportation
Hitchcock, Richard	29 yrs 08 mths	Ga. Dept. of Human Resources
Maye, Doris M	29 yrs 05 mths	Ga. Merit System of Pers. Adm.
Taylor, Barbara Ann	29 yrs 02 mths	Ga. Dept. of Natural Resources
Boutwell, Wayne C	29 yrs 02 mths	Ga. Dept. of Public Safety
Brown, Morris	29 yrs 02 mths	Ga. Dept. of Corrections
Patterson Sr, Daniel I	28 yrs 11 mths	Ga. Dept. of Human Resources
Hearns, James A	28 yrs 08 mths	Ga. Dept. of Human Resources
Howell, Nita G	28 yrs 01 mths	CSB-Albany
Johnson, Rosa A	28 yrs 01 mths	Ga. Dept. of Human Resources
Armour, Easter L	28 yrs 00 mths	Ga. Dept. of Human Resources
Pruitt, Randall D	28 yrs 00 mths	Ga. Dept. of Corrections
Gardner, Faye W	28 yrs 00 mths	DHR - Public Health
Doss Jr, Robert L	28 yrs 00 mths	Georgia Building Authority
Davis, Jessie R	27 yrs 03 mths	Ga. Dept. of Human Resources
Swilley, Nancy H	26 yrs 08 mths	Ga. Dept. of Human Resources
Wren, Willie M	26 yrs 05 mths	Ga. Dept. of Human Resources
Reynolds, Mary E	26 yrs 00 mths	Ga. Dept. of Human Resources
Yanez, Luther R	26 yrs 00 mths	Ga. Dept. of Corrections
Mickelsen, Martin L	26 yrs 00 mths	Ga. Industry, Trade & Tourism
Pitts, Carol Pickett	25 yrs 11 mths	Ga. Dept. of Human Resources
Howell, Harold W	25 yrs 10 mths	Ga. Dept. of Public Safety
Trenton, Jeannette W	25 yrs 09 mths	Ga. Dept. of Human Resources
Baker, Billie Jean	25 yrs 09 mths	DHR - DFACS
Day, Virginia W	25 yrs 08 mths	Ga. Dept. of Human Resources
Valentine, Florence S	25 yrs 05 mths	CSB - Oconee
Owen, Gregory L	25 yrs 05 mths	Ga. Bureau of Investigation
Carroll, Peggy L	25 yrs 03 mths	Secretary of State
Porter, Marvin E	25 yrs 03 mths	Ga. Dept. of Corrections
Wilson, James D	25 yrs 00 mths	Ga. Dept. of Corrections
Gorman, Karen M	25 yrs 00 mths	Ga. Dept. of Public Safety
Shackelford, Robert Wayne	24 yrs 10 mths	Ga. Dept. of Transportation
Wright, Mona M	24 yrs 06 mths	Ga. Dept. of Labor
Palmer, Jacquelyn B	24 yrs 00 mths	DHR - Public Health
Fennell, Robert W	24 yrs 00 mths	Ga. Dept. of Corrections
Kitchens, Daniel E	23 yrs 09 mths	Dept. of Juvenile Justice
Dallas, Francstina	23 yrs 08 mths	Ga. Dept. of Labor
Bishop, Henry W	23 yrs 05 mths	Ga. Dept. of Transportation
Groves, Alberta O	23 yrs 01 mths	Department of Revenue
Brown, Dennis L	23 yrs 01 mths	Ga. Dept. of Transportation
Ray, Daniel S	23 yrs 00 mths	Ga. Dept. of Public Safety
Smith, Calvin L	22 yrs 05 mths	Ga. Dept. of Corrections
Champion, Ganell	22 yrs 03 mths	Dept. of Juvenile Justice
Jenkins, Gladys	22 yrs 00 mths	Ga. Dept. of Human Resources
King, Lena M	21 yrs 08 mths	Ga. Dept. of Human Resources
Atha Sr, Claude W	21 yrs 01 mths	Georgia Building Authority
Prather, Beverly F	20 yrs 11 mths	DHR - DFACS
Carpenter, Terrence M	20 yrs 05 mths	Ga. Dept. of Natural Resources
Nix, Faye D	19 yrs 09 mths	Superior Courts of Georgia
Phillips, Carolyn A	19 yrs 05 mths	Ga. Dept. of Human Resources
Steffen, Eldonna C	19 yrs 03 mths	Ga. Dept. of Human Resources
Carreras, Gloria Lorene	19 yrs 02 mths	CSB - E. Central Georgia
Hudgeon, Catherine R	19 yrs 00 mths	DHR - Public Health
McDonald, Mabel P	18 yrs 10 mths	Ga. Dept. of Human Resources
Hall, Melvin Douglas	18 yrs 09 mths	Ga. Dept. of Public Safety
Morris, Grady	18 yrs 09 mths	Ga. Dept. of Corrections
Robinson, Linda	18 yrs 01 mths	CSB-Cobb County

Allen, Betty Sue	17 yrs 01 mths	DHR - Public Health
Fuller, Mattie Lucille	17 yrs 00 mths	DHR - DFACS
Smith, Charles W	17 yrs 00 mths	Ga. Dept. of Corrections
Havron Jr, John H	16 yrs 11 mths	Ga. Dept. of Human Resources
Ford, Edward	16 yrs 09 mths	Ga. Dept. of Human Resources
Bell, Ellis A	15 yrs 06 mths	Ga. Dept. of Transportation
Randall, Edward	15 yrs 02 mths	Ga. Dept. of Transportation
Weathers, Hazel R	15 yrs 00 mths	Ga. Dept. of Veterans Service
Cherry, John B	14 yrs 11 mths	Ga. Dept. of Transportation
Reeves, John Lee	14 yrs 10 mths	Ga. Dept. of Transportation
Hall, Donna W	14 yrs 10 mths	CSB-Cobb County
Bynum, Edgo J	14 yrs 08 mths	Ga. Dept. of Corrections
Thomas, Mildred D	13 yrs 11 mths	Ga. Dept. of Transportation
Stone, Geraldine	13 yrs 06 mths	Dept. of Juvenile Justice
Cooper, Donna J	13 yrs 06 mths	Ga. Dept. of Transportation
Jackson, Gwendolyn P	13 yrs 03 mths	Office of Comm. of Insurance
Anderson, Doris B	13 yrs 03 mths	DHR - Public Health
Williams, James E	13 yrs 02 mths	Walker Tech Institute
Martin, Mary E	13 yrs 01 mths	Dept. of Juvenile Justice
Gordon, Laura B	12 yrs 05 mths	DHR - DFACS
Cook, Martha A	10 yrs 04 mths	CSB-GA Highlands
Mealing, Reba F	10 yrs 03 mths	CSB - E. Central Georgia
Tarter, Betty J	10 yrs 03 mths	Tax Officials
Anderson, Louise	10 yrs 02 mths	Ga. Dept. of Corrections
Johnston, Ruby N	10 yrs 01 mths	Tax Officials
Baird, Wayne Lamar	10 yrs 00 mths	Ga. Dept. of Corrections
McDaniel, James Jackson	10 yrs 00 mths	Ga. Dept. of Corrections

## November 2000

Newman, Gary R	36 yrs 09 mths	Ga. Bureau of Investigation
Golden, Georgia E	36 yrs 05 mths	DHR - DFACS
Johnson, Donald	36 yrs 02 mths	Ga. Dept. of Natural Resources
Vickers, Claude L	35 yrs 07 mths	Ga. Public Telecom. Commission
Griffin, Edwin O	35 yrs 04 mths	Ga. Dept. of Corrections
Hardman Jr, Porter E	35 yrs 04 mths	Ga. Dept. of Human Resources
Gulden, Wouter	35 yrs 02 mths	Ga. Dept. of Transportation
Underwood, Ann M	35 yrs 00 mths	Ga. Dept. of Human Resources
Glover, Jeannine L	34 yrs 08 mths	Department of Revenue
Meeks, Jane L	34 yrs 08 mths	Ga. Dept. of Human Resources
Britt, Charles T	34 yrs 08 mths	Georgia Forestry Commission
McDonald, Cynthia C	34 yrs 08 mths	Ga. Dept. of Human Resources
Jones, Sammie L	34 yrs 07 mths	Ga. Dept. of Transportation
Fielding, Sharon T	34 yrs 07 mths	Ga. Dept. of Human Resources
Shoemaker, John R	34 yrs 07 mths	Ga. Dept. of Corrections
Lawson, Catherine E	34 yrs 06 mths	Department of Revenue
Lavoie, Anne Allen	34 yrs 06 mths	Ga. Dept. of Corrections
Sheffield, Charlene B	34 yrs 06 mths	DHR - DFACS
Buffum, John W	34 yrs 06 mths	DHR - DFACS
Williamson Jr, Paul E	34 yrs 06 mths	Ga. Dept. of Natural Resources
Toole, Leonard E	34 yrs 06 mths	Ga. Dept. of Public Safety
Driger, Julie S	34 yrs 05 mths	Ga. Dept. of Labor
Carter, Sandra B	34 yrs 04 mths	DHR - DFACS
Reese, Jimmy C	34 yrs 04 mths	Ga. Dept. of Transportation
Fountain, Mary Ann	34 yrs 04 mths	DHR - DFACS
Bagby, Thomas R	34 yrs 04 mths	Ga. Dept. of Transportation
Penn III, Ernest E	34 yrs 04 mths	Ga. Dept. of Public Safety
Powell, Claire E	34 yrs 03 mths	DHR - DFACS
Chambers, Tommie L	34 yrs 03 mths	Ga. Dept. of Labor
Loving, Jerry W	34 yrs 03 mths	DHR - Public Health
Adams, Philip L	34 yrs 03 mths	Ga. Dept. of Human Resources
Overman, Connie	34 yrs 03 mths	Ga. Dept. of Corrections
Tyre, James C	34 yrs 03 mths	Ga. Dept. of Transportation
Turner, Cap P	34 yrs 03 mths	Ga. Dept. of Transportation
Wilford, Hubert H	34 yrs 03 mths	Ga. Dept. of Human Resources
Presley, Leroy	34 yrs 03 mths	Ga. Dept. of Transportation
Timley Sr, Henry E	34 yrs 03 mths	DHR - Public Health
Kirkpatrick, Judson Paul	34 yrs 03 mths	Ga. Dept. of Public Safety
Partain Jr, Lindsey C	34 yrs 03 mths	Ga. Dept. of Natural Resources
Crisler, Donna H	34 yrs 02 mths	Ga. Dept. of Transportation
Williams, Kay F	34 yrs 02 mths	DHR - DFACS
Ratliff, Jerry L	34 yrs 02 mths	Ga. Dept. of Transportation
Pritchett, Anthony J	34 yrs 02 mths	Ga. Dept. of Transportation
Chadwick, Stanley	34 yrs 02 mths	Ga. Dept. of Human Resources
York, Jerry L	34 yrs 02 mths	Ga. Dept. of Transportation
Jinks, Walter R	34 yrs 02 mths	Ga. Dept. of Human Resources
Moore, Robert C	34 yrs 02 mths	Ga. Dept. of Transportation
Williams, Mary Lee	34 yrs 02 mths	South Ga Tech Institute
Standridge, Dorothy D	34 yrs 02 mths	Ga. Dept. of Human Resources
Page, Stanley T	34 yrs 02 mths	Ga. Dept. of Transportation
Horne, Lelia C	34 yrs 02 mths	DHR - DFACS
Jones, Terry H	34 yrs 02 mths	Ga. Dept. of Corrections
Scott, Frankie J	34 yrs 02 mths	Ga. Dept. of Human Resources
McCoy, Thomas W	34 yrs 02 mths	Ga. Dept. of Human Resources
Brown, Terry A	34 yrs 02 mths	Ga. Dept. of Audits
Harris, Natalie G	34 yrs 01 mths	Ga. Dept. of Admin. Services

# who retired in October, November and December

Deloach, James I	34 yrs 01 mths	Ga. Dept. of Transportation	Stanford, Emory L	30 yrs 08 mths	Ga Dept of Banking & Finance
Hughes, Bascombe C	34 yrs 01 mths	Ga. Dept. of Transportation	Hill, Ervin E	30 yrs 06 mths	Ga. Dept. of Transportation
Roach, Kenny L	34 yrs 01 mths	Ga. Dept. of Transportation	Darieng, Janine K	30 yrs 04 mths	Ga. Dept. of Human Resources
Rice, Sandra M	34 yrs 01 mths	DHR - DFACS	Elam, Vicki B	30 yrs 04 mths	General Assembly of Georgia
Floyd, Charles R	34 yrs 01 mths	Ga. Dept. of Transportation	Rhodes, Phil G	30 yrs 03 mths	Ga. Dept. of Human Resources
Morrow, Robert J	34 yrs 01 mths	Ga. Dept. of Corrections	Wiley, Rickey L	30 yrs 03 mths	Georgia Forestry Commission
Bateman Sr, Franklin	34 yrs 01 mths	Ga. Dept. of Human Resources	Patterson, Eddie M	30 yrs 02 mths	DHR - DFACS
Knight, Billy W	34 yrs 01 mths	Ga. Dept. of Transportation	Stephens, Robert L	30 yrs 01 mths	Ga. Dept. of Transportation
Humphries, Ronald C	34 yrs 01 mths	Ga. Dept. of Transportation	Sanders, Caroline B	30 yrs 01 mths	Ga. Dept. of Admin. Services
Edge, William L	34 yrs 01 mths	Ga. Dept. of Transportation	Gober, James E	30 yrs 01 mths	Ga. Dept. of Corrections
Hyder, Jerry J	34 yrs 01 mths	State Board Pardons & Paroles	Smith, Phoebe	30 yrs 00 mths	Ga. Dept. of Human Resources
Epps, Lila D	34 yrs 01 mths	Ga. Dept. of Human Resources	Wright, Frank O	30 yrs 00 mths	Ga. Dept. of Public Safety
Davies, Doris M	34 yrs 01 mths	Ga. Dept. of Human Resources	Waller, Jerome	30 yrs 00 mths	Ga. Dept. of Human Resources
Evans, Charles E	34 yrs 01 mths	Ga. Dept. of Transportation	Williams, Paul A	29 yrs 09 mths	Ga. Dept. of Corrections
Rabenhorst, Susan	34 yrs 01 mths	Ga. Dept. of Human Resources	Griffith, Randall E	29 yrs 07 mths	Ga. Dept. of Transportation
Hankinson, Lon H	34 yrs 01 mths	Ga. Dept. of Human Resources	Bloodworth, Gloria E	29 yrs 06 mths	Ga. Dept. of Human Resources
Barron, Jerry	34 yrs 01 mths	Georgia Forestry Commission	Jackson, Ronnie Joel	29 yrs 06 mths	Ga. Dept. of Corrections
Skinner, Linda T	34 yrs 01 mths	Ga. Dept. of Human Resources	Sumner, Robert Michael	29 yrs 05 mths	CSB - E. Central Georgia
Williams, Walter K	34 yrs 01 mths	Ga. Dept. of Human Resources	Reese, James R	29 yrs 03 mths	Ga. Dept. of Corrections
Grimes, Fletcher	34 yrs 01 mths	Ga. Dept. of Human Resources	Graham, Emma R	28 yrs 07 mths	Ga. Dept. of Human Resources
Smith Jr, Henry Lamar	34 yrs 01 mths	Ga. Dept. of Human Resources	Patrick, Samuel L	28 yrs 07 mths	Ga. Dept. of Public Safety
Green, Elsie S	34 yrs 01 mths	Department of Revenue	Stephens, Willie M	27 yrs 11 mths	Ga. Dept. of Human Resources
Roets, Gerard G	34 yrs 01 mths	DHR - Public Health	Toby Jr, LD	27 yrs 08 mths	Ga. Dept. of Corrections
Dover, David	34 yrs 01 mths	Ga. Dept. of Corrections	Floyd, R Donald	27 yrs 04 mths	Ga. Dept. of Corrections
Duncan, Patricia D	34 yrs 01 mths	Ga. Dept. of Human Resources	Jordan, Roderick F	27 yrs 03 mths	Ga. Bureau of Investigation
Burden, Larry W	34 yrs 01 mths	Georgia Forestry Commission	Jones, Freddie D	27 yrs 03 mths	Ga. Dept. of Human Resources
Roberts, Ollie M	34 yrs 00 mths	CSB-DeKalb County	Bosshardt, Barbara Ann	27 yrs 02 mths	Ga. Dept. of Human Resources
Hammock, Otis F	34 yrs 00 mths	Ga. Dept. of Transportation	Wall, Eddie Avera	27 yrs 01 mths	Ga. Dept. of Public Safety
Harris, Donald A	34 yrs 00 mths	Ga. Dept. of Transportation	Ustry, Thomas William	27 yrs 01 mths	Ga. Dept. of Admin. Services
Yates, Aubrey L	34 yrs 00 mths	Ga. Dept. of Transportation	Thaxton, Ethryn F	27 yrs 00 mths	Ga. Dept. of Corrections
Young, Robert L	34 yrs 00 mths	Ga. Dept. of Transportation	Miles, Marie D	26 yrs 11 mths	DHR - DFACS
Pennington, Cecil G	34 yrs 00 mths	Ga. Dept. of Transportation	Hallman, James T	26 yrs 10 mths	Ga. Dept. of Corrections
James, Charles D	34 yrs 00 mths	Ga. Dept. of Labor	Simpson, Wayne T	26 yrs 09 mths	Ga. Dept. of Corrections
Kendall, Jerry B	34 yrs 00 mths	DHR - DFACS	Studdard, Patricia A	26 yrs 07 mths	Ga. Dept. of Human Resources
Vickers, Kenneth	34 yrs 00 mths	Ga. Dept. of Transportation	Cornell, Dennis M	26 yrs 06 mths	Ga. Dept. of Corrections
Scott, Douglas A	34 yrs 00 mths	Ga. Dept. of Transportation	Upchurch, Gwen B	26 yrs 04 mths	Ga. Dept. of Admin. Services
Thrasher, Ernest J	34 yrs 00 mths	Ga. Dept. of Transportation	Atkinson, JoAnna J	26 yrs 02 mths	DHR - Public Health
Ellis, Ralph D	34 yrs 00 mths	Ga. Dept. of Transportation	Bond, Cary A	26 yrs 01 mths	General Assembly
Gammage, William L	34 yrs 00 mths	Ga. Dept. of Corrections	Ruffin, Willie M	26 yrs 01 mths	Ga. Dept. of Human Resources
Decastro, Sandra E	34 yrs 00 mths	Ga. World Congress Center	Douglas, Rubinette M	26 yrs 00 mths	Ga. Dept. of Natural Resources
Blackock, Jerry R	34 yrs 00 mths	Ga. Dept. of Human Resources	Pritchard, Lavonia Y	26 yrs 00 mths	CSB-McIntosh Trail
Hullett, Johnny E	34 yrs 00 mths	Ga. Dept. of Transportation	Ford, Brenda L	25 yrs 08 mths	Ga. Dept. of Corrections
Mitchell, Delores Louise	34 yrs 00 mths	Ga. Dept. of Human Resources	McMullan, Philip E	25 yrs 06 mths	Ga. Public Service Commission
Moxley-Coward, Peggy W	34 yrs 00 mths	Ga. Dept. of Human Resources	Smith, Sue C	25 yrs 05 mths	Ga. Dept. of Labor
Fraleigh, Johnny L	34 yrs 00 mths	Ga. Dept. of Human Resources	Peters, Peggy A	25 yrs 03 mths	Ga. Dept. of Human Resources
Hartley, Angela L	34 yrs 00 mths	Ga. Dept. of Human Resources	Finnerty, Phillip John	25 yrs 00 mths	Ga. Dept. of Corrections
Fail, Janice K	34 yrs 00 mths	DHR - DFACS	Tongret, Omer D	25 yrs 00 mths	DHR - DFACS
Moore, Milton	34 yrs 00 mths	Ga. Dept. of Human Resources	Woods, Susie M	24 yrs 11 mths	Ga. Dept. of Human Resources
Zachary, Harry T	34 yrs 00 mths	Ga. Dept. of Human Resources	Sumrall, Carrie W	24 yrs 08 mths	DHR - DFACS
Powell, Donna O	34 yrs 00 mths	Ga. Dept. of Transportation	Caine, Mary Anne	24 yrs 08 mths	Ga. Dept. of Human Resources
Hughes, Ginny T	34 yrs 00 mths	Ga. Dept. of Human Resources	Motlow, Parks	24 yrs 04 mths	Ga. Dept. of Natural Resources
Walker, Jackson Lee	34 yrs 00 mths	Georgia Forestry Commission	Cobb, Thomas M	24 yrs 04 mths	Ga. Dept. of Natural Resources
Williams, Gail M	34 yrs 00 mths	Ga. Dept. of Human Resources	Burch Jr, James H	24 yrs 03 mths	Ga. Bureau of Investigation
Horton, Glenda B	34 yrs 00 mths	Ga. Dept. of Human Resources	Phillips, Jackie M	24 yrs 02 mths	Ga. Dept. of Natural Resources
Blackstone, Dianne	34 yrs 00 mths	Ga Dept of Banking & Finance	Childers, Mozelle R	24 yrs 01 mths	DHR - DFACS
Maynard, Dan W	34 yrs 00 mths	Ga. Dept. of Transportation	Allen, Lady Bell	24 yrs 01 mths	Dept. of Juvenile Justice
Bowden, Trudy M	34 yrs 00 mths	DHR - DFACS	Haymon, William P	23 yrs 09 mths	Ga. Dept. of Admin. Services
Halcomb, Marvin L	34 yrs 00 mths	Ga. Dept. of Human Resources	Fox, Denton	23 yrs 05 mths	Ga. Dept. of Transportation
Norton, William K	34 yrs 00 mths	Ga. Dept. of Natural Resources	Chisholm, Martha M	23 yrs 02 mths	CSB-Tidelands
Jester, James Richard	34 yrs 00 mths	Admin. Office of the Courts	Banks, Joann	23 yrs 01 mths	Ga. Dept. of Corrections
Forre, Gracie P	34 yrs 00 mths	DHR - DFACS	Mitchell, Linda Diane	23 yrs 01 mths	CSB-Gwinnett/Rockdale/Newton
Devane, Jewell L	34 yrs 00 mths	State Board of Workers' Comp	Wagner, Brenda B	22 yrs 11 mths	DeKalb Co DFCS
Bowen, Gregory G	34 yrs 00 mths	Ga. Dept. of Transportation	McMichael, Justine C	22 yrs 11 mths	DHR - DFACS
Rainey, Patricia L	34 yrs 00 mths	DHR - DFACS	Isbell, William T	22 yrs 05 mths	Labor Dept
Jones, Jane B	34 yrs 00 mths	DHR - DFACS	Satterfield, Virginia B	22 yrs 04 mths	DHR - DFACS
Myrick, Evelyn	34 yrs 00 mths	Ga. Dept. of Human Resources	Rivers, Azilee E	22 yrs 01 mths	DHR - Public Health
Elmore, Martin D	34 yrs 00 mths	Ga. Dept. of Human Resources	Payne, Jerry C	21 yrs 11 mths	Ga. Dept. of Corrections
Lewis, Madgalene B	34 yrs 00 mths	Ga. Dept. of Human Resources	Townsend Jr, Johnson M C	21 yrs 11 mths	Merit System
Cooper, Johnny W	34 yrs 00 mths	Ga. Dept. of Public Safety	Johnson, W Rudolph	21 yrs 06 mths	Ga. Employees Retirement Sys.
James, Marlon C	34 yrs 00 mths	Ga. Dept. of Public Safety	Harper, Eleanor J	21 yrs 04 mths	DHR - BOCOP
Haney Jr, Ernest H	34 yrs 00 mths	DHR - Public Health	Kirkpatrick, Peggie E	21 yrs 00 mths	Ga. Dept. of Public Safety
Miller Jr, A T	33 yrs 01 mths	Ga. Dept. of Public Safety	Manders, Beverly O	21 yrs 00 mths	DHR - Public Health
Turpin, Kenneth H	33 yrs 01 mths	Ga. Dept. of Public Safety	Joseph, Theresa L	20 yrs 11 mths	DHR - DFACS
Salter, Evelyn C	32 yrs 10 mths	Dept. of Juvenile Justice	Rudisill, Roy E	20 yrs 06 mths	Ga. Dept. of Corrections
Holcombe, Jimmy R	32 yrs 07 mths	Ga. Dept. of Public Safety	Temples, Janice N	20 yrs 04 mths	Ga. Dept. of Corrections
Terry, Sue B	32 yrs 07 mths	DHR - DFACS	Cooper, Christine H	20 yrs 02 mths	DHR - DFACS
Byrd, Donna L	32 yrs 02 mths	Ga. Dept. of Labor	Popham, Roger H	20 yrs 01 mths	Ga. Dept. of Corrections
Elrod, Hugh T	31 yrs 11 mths	DHR - Public Health	Allison, Robert F	20 yrs 01 mths	State Board Pardons & Paroles
Goff, Larry E	31 yrs 10 mths	Ga. Dept. of Corrections	White Jr, Emmett C	19 yrs 08 mths	Georgia Building Authority
Davis, Lucile E	31 yrs 07 mths	Ga. Dept. of Human Resources	Shell, Sarah S	19 yrs 05 mths	Superior Courts of Georgia
Brown, Jimmie T	31 yrs 06 mths	Ga. Dept. of Transportation	Meador, Glennis M	19 yrs 04 mths	Ga. Dept. of Corrections
Cagle, Hoyt E	31 yrs 01 mths	Ga. Dept. of Transportation	Davis, Mary Anne C	19 yrs 04 mths	DHR - Public Health
Strickland, Donna L	31 yrs 01 mths	Georgia Department of Law	Rodgers, Wilma C	19 yrs 02 mths	DHR - DFACS
Humphries, Jean B	30 yrs 10 mths	Ga. Public Service Commission	Ault, Allen L	19 yrs 02 mths	Corrections
Carroll, Adren S	30 yrs 09 mths	Ga. Dept. of Natural Resources			

# Congratulations to these state retirees

continued from page 5

Harvey, Curtis	18 yrs 08 mths	Ga. Dept. of Corrections
Bryant Jr, Charles W	18 yrs 07 mths	Ga. Dept. of Public Safety
Cowart, Horace N	18 yrs 06 mths	Ga. Dept. of Transportation
Rogers, Cherie Cooke	18 yrs 03 mths	Ga. Dept. of Human Resources
Cofield Jr, Charles H	18 yrs 03 mths	Ga. Dept. of Corrections
Milling Jr, Harold D	18 yrs 01 mths	Ga. Dept. of Admin. Services
Waters, David Quinton	17 yrs 08 mths	Ga. Dept. of Corrections
Rhodes, Robert G	17 yrs 04 mths	Dept of Transportation
Stewart, B E	17 yrs 04 mths	Georgia Building Authority
Pittman, Mary L	17 yrs 03 mths	Ga. Dept. of Corrections
Darby, Clyde Richard	16 yrs 11 mths	Ga. Dept. of Public Safety
Washington, Sybil A	16 yrs 10 mths	CSB-DeKalb County
Hicks, Helen G	16 yrs 08 mths	DHR - DFACS
Simpson, Delores M	16 yrs 08 mths	DHR - DFACS
Drayton, Henri L	16 yrs 04 mths	DHR - Public Health
Walker, Clarence O	16 yrs 03 mths	Georgia Building Authority
Gissendanner, Clarence E	16 yrs 02 mths	Ga. Dept. of Human Resources
Bufford, Norman E	15 yrs 09 mths	Ga. Dept. of Human Resources
Cutchens, Lou Camellia	15 yrs 04 mths	Dept. of Juvenile Justice
Jones, Joyce D	15 yrs 04 mths	Ga. Dept. of Human Resources
Watkins, Evelyn G	15 yrs 01 mths	Ga. Dept. of Human Resources
Rivers, Judith D	15 yrs 01 mths	DHR
Wilson, Joseph E	14 yrs 10 mths	Forsyth Co Health
Harris, Carrie L	14 yrs 03 mths	Georgia Building Authority
Calhoun, Gwenelle S	13 yrs 09 mths	DHR - Public Health
Jones, Joanna F	13 yrs 07 mths	DHR - DFACS
Sharpe, James W	13 yrs 07 mths	DHR - DFACS
Moncrief, Mary Ann	13 yrs 06 mths	Ga. Dept. of Education
Cannon, Joseph F	13 yrs 04 mths	Georgia Forestry Commission
Kirkland, William Roger	13 yrs 00 mths	Ga. Dept. of Human Resources
Wright, Shirley A	12 yrs 11 mths	Ga. Dept. of Human Resources
Wiley, Gloria D	12 yrs 08 mths	Dept. of Juvenile Justice
Fountain, Fred Raymond	12 yrs 07 mths	Ga. Dept. of Corrections
McDonald, Flora Lee	12 yrs 06 mths	Hall County Schools
Duncan, Janet Elizabeth	12 yrs 02 mths	DHR - Public Health
Taylor, Doris T	11 yrs 09 mths	State Board Pardons & Paroles
O'Neal, Helen E	11 yrs 08 mths	Lookout Mtn CSB
Nurse, Orville Carl	11 yrs 07 mths	Ga. Dept. of Human Resources
Guined, Richard Bareman	11 yrs 02 mths	Ga. Dept. of Corrections
Lyons, Leola R	10 yrs 10 mths	Ga. Dept. of Human Resources
Boulineau, Roy Ellis	10 yrs 06 mths	Ga. Dept. of Corrections
Waters, Ann Sharpe	10 yrs 06 mths	Ga. Dept. of Corrections
Mills, Carolyn J	10 yrs 03 mths	Ga. Dept. of Corrections
Illick, Patsy Jo	10 yrs 01 mths	Office of Comm. of Insurance
Obenlander, Edward J	10 yrs 00 mths	Ga. Dept. of Corrections
Collins, James I	10 yrs 00 mths	Ga. Dept. of Corrections
Cox, Martha Clarine	10 yrs 00 mths	Ga. Dept. of Human Resources
Gates, Exola R	10 yrs 00 mths	DHR - Public Health
Gasaway, Robert F	10 yrs 00 mths	Ga. Dept. of Corrections

## December 2000

Walters, Hazel R	37 yrs 08 mths	Ga. Dept. of Veterans Service
Hobby, Cleveland T	37 yrs 04 mths	GA Federal-State Inspection Se
Elder, Dolores R	35 yrs 10 mths	Financing & Investment
Zeigler, George S	34 yrs 10 mths	Ga. Dept. of Transportation
Norman, Johnny F	34 yrs 08 mths	Ga. Dept. of Agriculture
Bogan, Bernice M	34 yrs 05 mths	Ga. Dept. of Human Resources
Bryson, Beverly	34 yrs 04 mths	DHR - Public Health
Hawes, Larry B	34 yrs 04 mths	Ga. Dept. of Transportation
Hunt, Sharon Y	34 yrs 04 mths	DHR - DFACS
King, Frank W	34 yrs 04 mths	Ga. Dept. of Transportation
Jenkins, Richard C	34 yrs 03 mths	Ga. Dept. of Labor
Roberts, Patricia R	34 yrs 03 mths	Department of Revenue
Brooks Sr, Walton G	34 yrs 02 mths	Ga. Bureau of Investigation
Kidd, James A	34 yrs 02 mths	Department of Revenue
Sanders, Everett L	34 yrs 02 mths	Ga. Dept. of Human Resources
Cooper, Fulton	34 yrs 01 mths	Ga. Dept. of Human Resources
Cox, Helen R	34 yrs 01 mths	DHR - Public Health
Hale, Robert L	34 yrs 01 mths	Ga. Dept. of Natural Resources
Lanier, Robert G	34 yrs 01 mths	Dept. of Juvenile Justice
Mack, Deborah K	34 yrs 01 mths	Ga. Dept. of Labor
McCarty, Nancy A	34 yrs 01 mths	DHR - DFACS
Brown, Lueneal G	34 yrs 00 mths	Ga. Dept. of Human Resources
Bullard, James O	34 yrs 00 mths	Ga. Dept. of Transportation
Burt, Sara	34 yrs 00 mths	DHR - DFACS
Choice, Vera	34 yrs 00 mths	Ga. Dept. of Human Resources
Cleveland Jr, Grover L	34 yrs 00 mths	Ga. Dept. of Transportation
Cranford, Ellen P	34 yrs 00 mths	Ga. Dept. of Transportation
Dedmon, William N	34 yrs 00 mths	Ga. Dept. of Public Safety
Edwards Jr, William E	34 yrs 00 mths	Ga. Dept. of Transportation
Hawes, Leola	34 yrs 00 mths	Ga. Dept. of Human Resources
Jenkins, Diane Lansford	34 yrs 00 mths	Ga. Dept. of Human Resources
Johnson, Howard A	34 yrs 00 mths	Ga. Dept. of Transportation
Jones, Memory G	34 yrs 00 mths	Ga. Dept. of Human Resources
Keefer, C Helen	34 yrs 00 mths	Ga. Dept. of Education

Lamar, Lucile	34 yrs 00 mths	Ga. Dept. of Human Resources
Lee, Cheryl B	34 yrs 00 mths	Ga. Dept. of Labor
Lewis, James M	34 yrs 00 mths	Ga. Dept. of Transportation
Mason Jr, Henry C	34 yrs 00 mths	Ga. Dept. of Human Resources
Nix, Ronald B	34 yrs 00 mths	Ga. Dept. of Transportation
Pope, Alonza	34 yrs 00 mths	Ga. Dept. of Human Resources
Rayburn, Margaret C	34 yrs 00 mths	Ga. Dept. of Human Resources
Reaves, Curtis	34 yrs 00 mths	Ga. Dept. of Human Resources
Rogers, Linda T	34 yrs 00 mths	Dept. of Juvenile Justice
Shrouder, Billy J	34 yrs 00 mths	Ga. Dept. of Transportation
Swinford, Thomas Keith	34 yrs 00 mths	Ga. Dept. of Transportation
Taylor, Rita W	34 yrs 00 mths	Ga. Dept. of Human Resources
Warren, Mary B	34 yrs 00 mths	Ga. Dept. of Admin. Services
Waters, James M	34 yrs 00 mths	Ga. Dept. of Transportation
Whitaker, Glenn S	34 yrs 00 mths	Ga. Dept. of Natural Resources
Slightom, Ernest L	33 yrs 08 mths	Ga. Bureau of Investigation
White, Myrna C	33 yrs 01 mths	Department of Revenue
Boyd, Doyle F	32 yrs 07 mths	Ga. Dept. of Human Resources
Horne, Elnora	32 yrs 07 mths	Ga. Dept. of Human Resources
Cromartie, Emma W	32 yrs 06 mths	Ga. Dept. of Human Resources
Ott, Ronnie W	32 yrs 06 mths	Ga. Dept. of Transportation
Brown, Dale T	32 yrs 05 mths	Ga. Dept. of Public Safety
Carr, Randall K	32 yrs 04 mths	Ga. Dept. of Transportation
Ferguson, Benny M	32 yrs 02 mths	Ga. Dept. of Public Safety
Caves, Glenn L	31 yrs 09 mths	Ga. Dept. of Natural Resources
Freeman Jr, Hoke S	31 yrs 07 mths	Ga. Dept. of Public Safety
Hodge Jr, Joseph T	31 yrs 05 mths	Ga. Dept. of Human Resources
Johnson-Bridges, Isabelle E	31 yrs 04 mths	Ga. Dept. of Human Resources
Wright, Tommie Lee	31 yrs 03 mths	Georgia Building Authority
Bates, Doris W	31 yrs 02 mths	Ga. Dept. of Transportation
Copeland, Lillian	31 yrs 00 mths	Ga. Dept. of Human Resources
Spears, Jimmy R	31 yrs 00 mths	Ga. Dept. of Transportation
Adair, Gary V	30 yrs 11 mths	Office of Comm. of Insurance
Hindmon, Hugh E	30 yrs 11 mths	Ga. Dept. of Transportation
McNair, Janet P	30 yrs 11 mths	Ga. Dept. of Human Resources
Blanton, Timmy D	30 yrs 10 mths	Ga. Dept. of Transportation
Marchant, Charles R	30 yrs 10 mths	Ga. Dept. of Transportation
Knowles, Beverly Bernard	30 yrs 07 mths	Ga. Public Service Commission
Stephens, Patricia D	30 yrs 07 mths	DHR - Public Health

## See the Hawks at the Philips and save!

**ATLANTA HAWKS**

See basketball played Hawks-style at Philips Arena and get special savings if you order through the State Personnel Council. Regular \$40 tickets are available for \$31, and all \$20 tickets are just \$11. Order early and send your check or money order with a stamped, self-addressed envelope to:

State Personnel Council  
P.O. Box 347206  
Atlanta, GA 30334

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Department: \_\_\_\_\_

Work Phone: \_\_\_\_\_

\_\_\_\_\_ Tickets @ \$31 = \$ \_\_\_\_\_

\_\_\_\_\_ Tickets @ \$11 = \$ \_\_\_\_\_

Total Enclosed \$ \_\_\_\_\_

## Discount Ticket Prices

Date	Time	Hawks vs.
Wednesday, February 28	7:30 PM	Toronto Raptors
Thursday, March 22	7:30 PM	San Antonio Spurs
Saturday, April 14	7:30 PM	Detroit Pistons



Holmes, Ruth O	30 yrs 06 mths	Ga. Dept. of Human Resources
Pritchett, Betty J	30 yrs 05 mths	Ga. Merit System of Pers. Adm.
Ward, Jerome	30 yrs 03 mths	Dept. of Juvenile Justice
McCrary-Duval, Sharon B	30 yrs 02 mths	Ga. Dept. of Education
Spruiell, Duward D	30 yrs 02 mths	Ga. Dept. of Public Safety
Booth, Paul E	30 yrs 01 mths	Ga. Dept. of Corrections
Colbert, Alfred	30 yrs 00 mths	Ga. Dept. of Transportation
Gough, Marjorie G	30 yrs 00 mths	CSB-Gwinnett/Rockdale/Newton
Joy, Janet M	30 yrs 00 mths	Ga. Dept. of Labor
Moore, Lillian J	30 yrs 00 mths	CSB-New Horizons
Reeves, Jack Q	30 yrs 00 mths	Ga. Dept. of Transportation
Roden, Earlene A	30 yrs 00 mths	DHR - Public Health
Avery, Darlene D	29 yrs 11 mths	DHR - DFACS
Dickinson, Marion H	29 yrs 09 mths	Ga. Dept. of Admin. Services
White, Wright	29 yrs 09 mths	Georgia Forestry Commission
Thompson, Mildred W	29 yrs 06 mths	Ga. Dept. of Human Resources
Hill, Sammy Lee	29 yrs 05 mths	Ga. Dept. of Public Safety
Porter-Williams, Sarah L	29 yrs 04 mths	Dept. of Juvenile Justice
Smith, Barbara B	29 yrs 03 mths	Ga. Dept. of Human Resources
Griffin, Agnes Mae	29 yrs 02 mths	Ga. Dept. of Human Resources
Burks, Edith A	28 yrs 07 mths	CSB-Chatt-Flint
Holland, James C	28 yrs 06 mths	Ga. Dept. of Transportation
Johnson, Larry W	28 yrs 06 mths	Ga. Dept. of Corrections
Bassett, George A	28 yrs 03 mths	Ga. Dept. of Agriculture
Glass Jr, John J	27 yrs 11 mths	Ga. Dept. of Labor
McLaughlin, Beatrice	27 yrs 10 mths	Ga. Dept. of Human Resources
Hudson, Patricia B	27 yrs 09 mths	Ga. Dept. of Human Resources
Scoggin Jr, Herman H	27 yrs 09 mths	Ga. Dept. of Public Safety
Smith, Rebecca W	27 yrs 08 mths	DHR - Public Health
Campbell, Edmond Kent	27 yrs 02 mths	Ga. Dept. of Agriculture
Calhoun, Janet W	27 yrs 01 mths	Ga. Dept. of Education
Cunningham, Johnny Floyd	27 yrs 00 mths	Ga. Dept. of Public Safety
Evans Jr, Haynes G	27 yrs 00 mths	Georgia Forestry Commission
Adams, Rosa P	26 yrs 09 mths	CSB-Satilla
Ford, Sara N	26 yrs 07 mths	CSB-DeKalb County
Banks, Myra L	26 yrs 05 mths	CSB-Middle Flint
Renew, Glenn Ernest	26 yrs 05 mths	Ga. Dept. of Public Safety
Render, Carolyn A	25 yrs 11 mths	Ga. Dept. of Human Resources
Crowe, Kathyan	25 yrs 09 mths	Ga. Dept. of Human Resources
Sewell, Carolyn H	25 yrs 08 mths	DHR - DFACS
Bradley, Waymon W	25 yrs 07 mths	Ga. Dept. of Transportation
Gordon, Josephine D	25 yrs 00 mths	DHR - Public Health
Shaw, Frances M	25 yrs 00 mths	DHR - Public Health
Roughen, Betty B	24 yrs 09 mths	Ga. Dept. of Human Resources
Mincey, Dorothy J	24 yrs 08 mths	Ga. Dept. of Labor
New, Barbara J	24 yrs 04 mths	Department of Revenue
Cooper, Mary L	24 yrs 00 mths	Ga. Dept. of Human Resources
Baker, Peggy S	23 yrs 11 mths	DHR - DFACS
Crowley, Lenard D	23 yrs 11 mths	Ga. Dept. of Transportation
Howard, Jo Ann	23 yrs 10 mths	CSB-Coastal
Perez, Pearl B	23 yrs 08 mths	Ga. Dept. of Human Resources
Walden, Claude C	23 yrs 07 mths	Ga. Dept. of Corrections
Brown, Marvin M	23 yrs 04 mths	Ga. Dept. of Education
Chafin, Judy C	23 yrs 03 mths	Ga. Dept. of Human Resources
Cochran, Douglas E	23 yrs 00 mths	Ga. Dept. of Public Safety
Rodgers, Joyce O	23 yrs 00 mths	DHR - Public Health
Cummings, Leroy	22 yrs 10 mths	Dept. of Juvenile Justice
Stanley, Juanita Greene	22 yrs 06 mths	Ga. Dept. of Human Resources
Manning, Douglas E	22 yrs 04 mths	Ga. Bureau of Investigation
Edwards, Patricia	22 yrs 02 mths	DHR - Public Health
McCullough, John S	22 yrs 01 mths	Ga. Dept. of Corrections
Reese, Leonard	21 yrs 10 mths	Ga. Dept. of Transportation
Hughes, Becky T	21 yrs 09 mths	Georgia Department of Law
Kilburn, Garland Cecil	21 yrs 09 mths	Ga. Dept. of Corrections
Egnor, Carolyn J	21 yrs 08 mths	DHR - DFACS
Tushim, Marvenna G	20 yrs 09 mths	Department of Revenue
Niemetta, Charles G	20 yrs 06 mths	Ga. Dept. of Human Resources
Barnes, Howard H	20 yrs 05 mths	Ga. Dept. of Human Resources
Shirah, Timothy L	20 yrs 02 mths	Ga. Dept. of Natural Resources
Lewis Jr, Joey B	20 yrs 01 mths	Ga. Dept. of Corrections
Carr, Annette G	18 yrs 03 mths	Ga. Dept. of Human Resources
Boyd, Nancy P	18 yrs 02 mths	Ga. Dept. of Human Resources
Sandvi, M Aslam	18 yrs 00 mths	DHR
Fuller, Parker A	17 yrs 10 mths	CSB-Satilla
Davis, Faye V	17 yrs 05 mths	Georgia Building Authority
Holt-Inman, Betty Sue	17 yrs 02 mths	Ga. Dept. of Human Resources
Burch, Franklin M	16 yrs 08 mths	Ga. Dept. of Corrections
Kendrick, Margaret Gene	16 yrs 07 mths	DHR - DFACS
Burkholder, Carolyn M	16 yrs 02 mths	CSB-GA Highlands
Lewis, Donald A	16 yrs 00 mths	Ga. Dept. of Corrections
Single, Phyllis P	15 yrs 11 mths	Ga. Dept. of Human Resources
Calcagni, Gladys J	15 yrs 09 mths	Ga. Dept. of Human Resources
Perry, Ida Louise	15 yrs 09 mths	Ga. Dept. of Human Resources
Amrutha, Brahmavar V Md	15 yrs 06 mths	Ga. Dept. of Human Resources
Blue, Freddy L	15 yrs 06 mths	Ga. Dept. of Human Resources
Coleman, Theodore Morocco	15 yrs 02 mths	Ga. Dept. of Labor
Maddox, Lula B	15 yrs 02 mths	Ga. Dept. of Public Safety
Terry, Juanita M	15 yrs 00 mths	Ga. Dept. of Human Resources

Cotton, Linda Kay	14 yrs 11 mths	DHR - DFACS
Gilreath, Faye M	14 yrs 09 mths	DHR - DFACS
Arnold, Marie M	14 yrs 07 mths	Ga. Dept. of Human Resources
Daughtrey, Earl L	14 yrs 07 mths	Ga. Dept. of Transportation
Knight, Shirley Mae	14 yrs 06 mths	Ga. Dept. of Human Resources
Galvin, Virginia G	14 yrs 05 mths	Ga. Dept. of Human Resources
Thomas, Cathy D	13 yrs 11 mths	Ga. Bureau of Investigation
Griffin, Therisel W	13 yrs 10 mths	DHR - DFACS
Rowland, Linda J	13 yrs 06 mths	DHR - DFACS
Dean, Clarilyn G	13 yrs 04 mths	Ga. Dept. of Public Safety
Gudger, Frankie M	12 yrs 07 mths	Ga. Dept. of Human Resources
Sandhu, Manjit K	12 yrs 06 mths	Ga. Dept. of Human Resources
Atkinson, Charles A	12 yrs 03 mths	Ga. Dept. of Corrections
Bonner Sr, Robert	11 yrs 01 mths	Ga. Dept. of Education
Wright, Sandra P	11 yrs 01 mths	Department of Revenue
Havird, Ethel D	10 yrs 04 mths	DHR - DFACS
Davis, Virginia K	10 yrs 03 mths	Ga. Dept. of Human Resources
Lee, Lois M	10 yrs 02 mths	DHR - DFACS
Edwards, Paul C	10 yrs 01 mths	DHR - DFACS
Collins, Dean	10 yrs 00 mths	Ga. Dept. of Corrections
Devane Jr, Joel E	10 yrs 00 mths	Ga. Dept. of Corrections
Ledbetter, Johnny L	10 yrs 00 mths	Ga. Dept. of Transportation
Reddick, James A	10 yrs 00 mths	DHR - Public Health
Wadsworth, Roy W	10 yrs 00 mths	Ga. Dept. of Labor

Note: Departments listed represent the last agency where employees worked.

## Council for State Personnel Administration Announces

### SPECIAL SAVINGS

to...



#### Tickets Available

#### Your Price

Adult One Day Ticket	\$21.50
CHILD'S TICKET (under 48" in height)	\$18.00
Two Day best buy (good for any two days in 2001)	\$36.00
Season Pass (unlimited visits to Six Flags in 2001)	\$46.00
2-Day One Park (Valid 1-Day at Six Flags and 1-Day at White Water)	\$36.00
White Water	\$18.00

Multi Gate Prices in 2001: \$34.99 + Tax  
Children 2 and under are FREE

#### STATE SIX FLAGS PROGRAM

State Personnel Council  
P.O. Box 367206  
Atlanta, Georgia 30334-7206

No location to purchase tickets on a walk-in basis. All tickets must be mailed.

_____ Tickets @ \$21.50
_____ Tickets @ \$18.00
_____ Tickets @ \$36.00
_____ Tickets @ \$46.00
_____ Tickets @ \$36.00
_____ Tickets @ \$18.00

Name \_\_\_\_\_ Total Enclosed \$ \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Agency \_\_\_\_\_ UIC Number \_\_\_\_\_

Home Phone ( ) \_\_\_\_\_

All mail orders must include a return address, complete telephone and. Payment for State Personnel Council. Offer valid through August 31, 2001. Your tickets will be mailed to you within 10 days of receipt of your order.

TICKETS CANNOT be returned for refund  
NO REFUNDS WILL BE MADE AT SIX FLAGS PARK

## DNR's Harold Reheis is *Georgia Trend's* "Georgian of the Year"

Here's what *Georgia Trend* magazine had to say in singling out Harold Reheis in their January 2001 issue: "For his deft balancing act over a decade, and for preparing the state for the daunting challenges ahead, Reheis is our Georgian of the Year. More than any public official other than the governor, he holds our economic future in his hands."

As the director of Georgia's Environmental Protection Division, Harold Reheis knows where the interests of business and the environment may clash. Every regulatory decision he makes will affect both the quality of life in Georgia and the state's economic engine. In his 10 years at the helm of EPD, he's won respect as a tough but fair negotiator — especially in the ongoing "water wars" with Alabama and Florida.

"For the past three years, I've heard a lot of people say that I have the hardest job in state government, and doggone it if I'm not starting to believe it," he says. Reheis must safeguard the drinking water supply for

Photo: Wayne Parham/Georgia Trend



**Harold Reheis**, Director  
Environmental Protection Division

says, "I do think about the economy of this state. I want it to stay healthy. I don't want to break it."

Reheis is also tackling Georgia's worsening air quality: not just metro Atlanta, but Macon, Savannah and Columbus are coming under increased scrutiny for their unhealthy smog levels. He stays focused. "Our mission is very simple: clean water, clean air, healthy life, productive home. Every single thing we do fits under those eight words."

"Harold Reheis is faced daily with tough decisions that affect the environment, the economy and the general quality of life in Georgia. We are fortunate to have a man with his intelligence, insight and diplomacy working on our behalf."

— Gov. Roy Barnes

metro Atlanta and crop irrigation for Georgia farmers — while coming to terms with highly conflicting agendas from the other states. "The issue is absolutely crucial to our future," Reheis says. "It may be the single biggest thing that I've ever been involved with in terms of impact on Georgia's environment."

But it's not the only project on his plate. The EPD's measures to improve water quality — the state still doesn't meet federal Clean Water Act standards — often put the brakes on development. Reheis

## DOT Permit Inspector Doug Weldon Honored for Saving Motorist's Life

The State Transportation Board recently honored Georgia DOT District Seven Permit Inspector Doug Weldon for his heroic actions when he saved the life of a motorist whose vehicle had veered off the roadway and down a steep embankment.

"Mr. Weldon acted with compassion and heroism," said Georgia DOT Commissioner Tom Coleman before reading the resolution. "His actions were above the call of duty."

On the morning of December 22, 2000, Weldon received a call from his wife, Sherri, on his cell phone as he was returning home from a 12-hour shift on snow and ice duty for the Department. She said she had seen a vehicle that had left the roadway on State Route 212 at Honey Creek, and the car was resting in a deep ravine.

When Weldon arrived on the scene, he looked over the guardrail and saw a man lying about ten feet from the vehicle. He quickly called 911 and ran down the embankment to the man's aid. He learned that the 20-year-old driver had been stranded for over nine hours and had serious injuries. Weldon covered the man with his coat and waited with him until the paramedics arrived.

Doctors at the receiving hospital said that Weldon had saved the man's life. The motorist was bleeding and had several broken bones, but at last reports, was recovering well.

"I only did what everyone else would have done," said Weldon. "Nothing would have stopped me from taking the action I took." Weldon, who has been employed with the Georgia DOT since June of 1974, has worked on numerous construction and maintenance projects throughout his career. He also participated in the initial pilot test of Site Manager, a construction management software program, and contributed valuable feedback on improvements needed for the implementation of the system.



### Georgia State Employees Nights with the Thrashers!



Tuesday, Feb. 27 @ 7:30 PM vs. **Carolina Hurricanes**

#Tix \_\_\_\_\_ @ \$18 = \$ \_\_\_\_\_

#Tix \_\_\_\_\_ @ \$29 = \$ \_\_\_\_\_

Sunday, Mar. 11 @ 7:00 PM vs. **Calgary Flames**

#Tix \_\_\_\_\_ @ \$18 = \$ \_\_\_\_\_

#Tix \_\_\_\_\_ @ \$29 = \$ \_\_\_\_\_

**Tickets are \$18 or \$29 — you save \$6!**

+ processing fee \$ 1.00

TOTAL \$ \_\_\_\_\_

OFFER BASED ON AVAILABILITY.  
NO PHONE ORDERS PLEASE!

For information contact  
404-827-3333 or e-mail  
[travis.pelleymounter@turner.com](mailto:travis.pelleymounter@turner.com)

Tickets must be purchased by mail or FAX only. Any order received within 10 days of game will be left at Will Call for pickup 90 minutes prior to game time.

Deadline is 12 noon on the day of the game. Price category may sell out prior to deadline!

Pay Date \_\_\_\_\_ Pay Code \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Day phone \_\_\_\_\_ Evening phone \_\_\_\_\_

\_\_MC \_\_VISA \_\_AMEX \_\_DISC \_\_ Check (payable to:

Card No. \_\_\_\_\_ Atlanta Thrashers)

Exp. Date \_\_\_\_\_

Name on Card \_\_\_\_\_

Signature \_\_\_\_\_

**Fax to: 404-827-4709**

**Mail to:** AHC  
c/o State Nights – TAP  
One CNN Tower  
12th Floor, South Tower  
Atlanta, GA 30303



Save \$4 on a two-day regular adult ticket and enjoy wild, wet adventures and exciting and entertaining shows. When you order through the State Personnel Council, \$23.95 tickets are available for \$19.95.

Send your check or money order with a stamped, self-addressed envelope to:

**State Personnel Council**  
**P.O. Box 347206**  
**Atlanta, GA 30334**



Name: \_\_\_\_\_

Address: \_\_\_\_\_

Department: \_\_\_\_\_

Total Enclosed: \_\_\_\_\_